

OUR CULTURE

Change the life of someone in your hometown or across the country. Save the life of someone in a country halfway around the world. Improve the lives of millions of people worldwide, allowing them to be healthier than they ever thought they could be and to do things they never dreamed they would.

That's what we've been doing for 125 years. Help us make this year the best yet.

WORK THAT MATTERS

What is meaningful work? It's knowing that people the world over rely on us to ensure their bodies are strong and that they are healthy enough to reach their full potential at every life stage. That kind of work is aimed at creating an everlasting, positive impact on the health of the world.

CULTURE OF INNOVATION

Good is never good enough. We strive for great and are driven to create ever-improved ways to help people live healthier lives. How do we foster this spirit of innovation? By tapping diverse perspectives, people, expertise and ideas to shape new methods of care. The end result is continuous development of one-of-a-kind, life-changing products and solutions, and a company that stays on the leading edge of science.

GROWTH AND ADVANCEMENT

We are in the business of advancement, both in health solutions and in the lives and careers of our employees. Our work across the world and in many areas of healthcare provides a rich environment for our employees to explore career paths, interests and opportunities. We encourage and promote this growth through training, mentoring, tuition reimbursement, development programs and more. We strive to provide careers full of challenging and rewarding work, as well as personal and professional growth.

LIVELIHOOD AND WELL-BEING

We attract the best and brightest employees; our benefits packages, compensation plans and work options are designed to help employees find success at work and at home. Our efforts to recruit the best have earned us recognition as a top employer for women, entry-level employees and minorities.